

THOMAS P. GRIFFIN

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EMPLOYMENT

Villanova University, Villanova School of Business

The Kenneth '84 and Pamela Roessler Assistant Professor, Finance
Assistant Professor, Finance

August 2022 – Present
August 2019 – July 2021

University of Virginia, McIntire School of Commerce

Visiting Research Scholar, Finance

Fall 2022

EDUCATION

Drexel University, LeBow College of Business

Ph.D. Business Administration, Finance

September 2014 – June 2019

Villanova University

Bachelor of Arts, Economics

August 2009 – May 2013

RESEARCH

Specialization: Corporate Lending, Distressed Debt, M&A, Corporate Governance, Corporate Litigation

Creditor Control of Corporate Acquisitions – with David Becher and Greg Nini. 2022. *Review of Financial Studies* 35(4): 1897-1932.

Presentations: Western Finance Association Annual Meeting (2019), Financial Intermediation Research Society Conference* (2019), Texas A&M Young Scholars Finance Consortium (2018), Cass M&A Research Centre Conference* (2018), Midwest Finance Association Annual Meeting (2018), Eastern Finance Association Annual Meeting (2018), Philly Five Conference* (2018), Northern Finance Association Annual Meeting (2017), Federal Reserve Bank of Philadelphia* (2019), University of Mississippi* (2019), Norwegian School of Economics* (2018), American University* (2018), Lehigh University* (2018)

Losing Control? The 20-Year Decline in Loan Covenant Violations – with Greg Nini and David Smith. 2022. Revise and Resubmit at *Journal of Finance*

Presentations: Fischer-Shain Center Research Conference* (2022), American Finance Association Annual Meeting* (2021), Northern Finance Association Annual Meeting (2020), European Finance Association Annual Meeting (2020), SFS Cavalcade North America (2020), Financial Management Association Virtual Meeting (2020), Washington University in St. Louis Corporate Finance Conference* (2019), RCFS/RAPS Conference at Baha Mar* (2019), Philly Five Conference* (2019), Drexel University Corporate Governance Conference New Ideas Session (2019), University of Chicago Booth Banking Workshop* (2021), Federal Reserve Bank of Richmond* (2021), Villanova Webinars in Financial Intermediation* (2020), Syracuse University* (2020), Queen's University* (2020), University of Virginia* (2019), Norwegian School of Economics* (2019), OsloMet Business School* (2019), UC Berkeley Workshop on Law and Economics* (2019), University of Cincinnati* (2019), Federal Reserve Board of Governors* (2019)

Where Have All the IPOs Gone? Trade Liberalization and the Changing Nature of U.S. Corporations. 2022. Revise and Resubmit at *Journal of Financial and Quantitative Analysis*

Presentations: Southern Finance Association Annual Meeting (2021), Financial Management Association Annual Meeting (2019), Drexel University (2019), Villanova University (2019), Babson College (2019)

Shareholder Litigation Risk and the Information Environment: Revisiting Evidence from Two Natural Experiments – with Audra Boone and Eliezer Fich. 2022. Revise and Resubmit at *Journal of Corporate Finance*

Presentations: American Law and Economics Association Annual Meeting (2018), U.S. Securities and Exchange Commission Ph.D. Symposium (2018), Financial Management Association Annual Meeting (2018), Corporate Finance Conference at the Manchester Business School* (2018), Frankfurt School of Finance* (2018), WHU Otto Beisheim School of Management* (2018), University of New South Wales* (2018), Monash University* (2018), University of Technology Sydney* (2018), Australian National University* (2018), University of Melbourne* (2018)

A Culture of Discrimination: Evidence on the Causes and Consequences of Civil Rights Litigation Against U.S. Corporations – with Casey Dougal and Irena Hutton. 2022.

Presentations: Conference on Empirical Legal Studies (2022), Financial Management Association Annual Meeting (2022), Philly Five Conference New Ideas Session (2021), Florida State University* (2021)

Does Regulatory Exposure Create M&A Synergies? – with Eliezer Fich and Joseph Kalmenovitz. 2022.

Presentations: Bayes M&A Research Centre Conference (2022)

How Well Do Financial Covenants Detect Distress? – with Greg Nini and David Smith. 2022.

* Indicates presentation by coauthor

TEACHING

Villanova University

Intermediate Corporate Finance (Undergraduate)

Fall 2019 – Present

Student evaluations, 12 sections: **4.88/5**

Drexel University

Introduction to Finance (Undergraduate)

Summer, Fall 2016

Student evaluations, 3 sections: **3.93/4**

SERVICE

Refereeing

Journal of Finance, Journal of Financial Economics, Management Science, Journal of Financial and Quantitative Analysis, Journal of Corporate Finance, Financial Review

Conference Program Committees

Northern Finance Association Annual Meeting, 2019, 2020, 2021, 2022

Drexel University Corporate Governance Conference, 2020, 2021, 2022

Financial Management Association Annual Meeting, 2020, 2021, 2022

Eastern Finance Association Annual Meeting, 2020, 2021, 2022

Southern Finance Association Annual Meeting, 2021, 2022

Conference Discussions

Financial Management Association Annual Meeting, 2017, 2018, 2019, 2020, 2022

Northern Finance Association Annual Meeting, 2021

Southern Finance Association Annual Meeting, 2021

Midwest Finance Association Annual Meeting, 2018

Eastern Finance Association Annual Meeting, 2018

Conference Session Organizer

Financial Management Association Annual Meeting, 2020

University Service

VSB Investment Banking Academy Curriculum Coordinator, 2021 – Present

Villanova University New Student Orientation Program Faculty Partner, 2022

Villanova Fulbright Campus Committee Member, 2020, 2021, 2022

VSB Research with Societal Impact Task Force Member, 2022

Villanova Match Program for First Year Students Faculty Research Mentor, 2021

VSB Building Advisory Committee Member, 2021

VSB FUN Committee Member, 2019, 2020, 2021

St. Thomas of Villanova Day of Service Volunteer, 2019, 2021

Drexel University STAR Scholar Mentor, 2018

LeBow College of Business Dean Search Committee Member, 2018

HONORS AND AWARDS

Fellow, Center for Corporate Governance at Drexel University, 2019 - Present

Villanova University UNITAS Faculty Research Award, 2022

LeBow College of Business Clark Outstanding PhD Research Award, 2019

LeBow College of Business Provost Fellowship, 2014 - 2018

Drexel Graduate College Teaching Excellence Award, 2017

Villanova University Adam Smith Outstanding Undergraduate Research Award, 2013

Villanova University Medallion for Excellence in Economics, 2013